

St. Timothy's Episcopal Church
Vestry Meeting Minutes
January 28, 2024

Present: Fr. Steve Rice (Rector), Fr. Luke Klingstedt (Curate), Amy McFerrin (Senior Warden), Jane Bowser (Junior Warden) Henry Wrobel, Jeff Bradburn, Gretchen Heggerick, Stephon Reeves, Laura Blalock, Richard Graves, and Oralia Johnston **Guests:** Andy Blair, and Dwayne McFerrin (Finance Committee)

I. Prayer/Meditation - Googe Chapel.

II. Administration Approvals and Presentation - (Gribbin Conference Room)

- December 2023 minutes read and approved.
- Finance Update: 2023 End of the year Profit and Loss Report (Andy and Dwayne)
 - We are at 99% of our pledge goal for 2024.
 - **We had a shortfall of approximately 53K for 2023 pledge income.**
 - Diocese asked (%) increase in benefits and salary for each priest.
 - Oversight Roles: We have proper checks and balances in place. Need to reinstate cash accounting by ushers for Sunday morning collections.
 - 2023 End of the year Profit and Loss Budget approved.

III. Discernment and Action

- Preparation for 75th church anniversary including research on the church's first African American priest, Fr. Thomas Smith of 10 years.
- Women Homeless Shelter-Fr. Steve plans to meet with Kristin to discuss a long- term plan for the shelter.

IV. Ministry Updates and Information

- Reparation and Restitution letter from the bishop's office was read and discussed.
- The three outgoing Vestry members were: Amy McFerrin (Senior Warden), Gretchen Heggerick, and Oralia Johnson who shared personal reflections.
- Jane Bowser, Junior Warden, will be appointed to the position of Senior Warden. See Fr. Steve if you have a nominee for the position of Junior Warden.

V. Upcoming

- Annual church meeting February 4, 2024, 3:30 p.m.
- Next Vestry meeting February 25, 2024.

The meeting was adjourned at 3:00pm with prayer and blessing.

Respectfully submitted.
Beverly N. Davis
Clerk of the Vestry